

Sustainability Report

2019/2020



We're a family at Just Add Lime. We work together to challenge the boundaries. We support each other to deliver exceptional results. We strive to create an environment where we all succeed.

We are currently working hard to become a certified [B Corp](#) which has meant a deep dive into all aspects of our business, including our environmental footprint. It's been a fantastic journey which has required a heap of effort from everyone. This is our first sustainability report and overtime we are aiming to expand what we report on, including how we work with and support our communities. It also means we will be able to show trends.

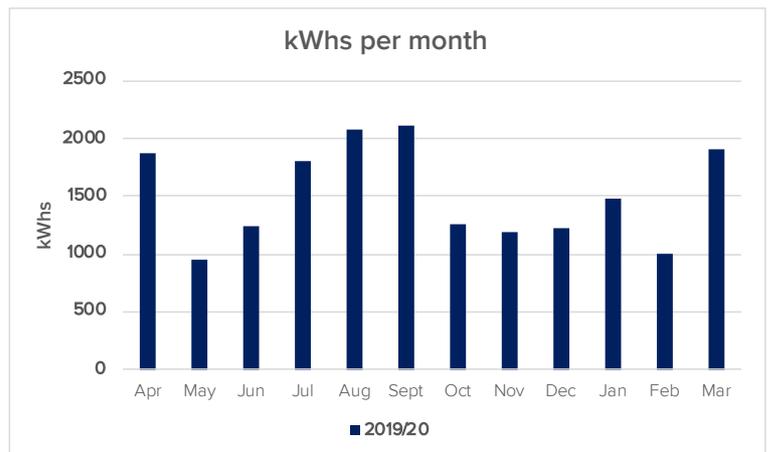
For the 2019/2020 year we have attained carbon friendly certification and over time as we get better at measuring everything we are aiming to become carbon zero certified.

Environmental Measurement and Monitoring

We are measuring a heap of things at the moment, including our purchased electricity for our Auckland Office, travel across the business and even the commuting distance and usual mode of travel for team members between home and their office.

We've got a number of initiatives to reduce our carbon emissions in the Auckland Office including:

- LED lighting
- Programmed HVAC
- Our food waste is collected in a bucket and one of the team takes it home each week and adds to their compost.
- Our landfill and recycling waste is collected in separate bins.
- Paper is shredded in the office and reused in chook nesting boxes
- Cardboard, including cardboard boxes get flattened with tape and staples removed and popped into the cardboard collection bins in the basement.



There is also secure parking for bikes, scooters and motorbikes at the Auckland office in the basement, and we have a shower and lockers available in the office for people to use if they are using active modes.

Carbon Friendly Certification

Just Add Lime is proud to be certified a Carbon Friendly Business with [Ekos](#). This means that we used Ekos' ¹lite calculator to estimate and offset our business's (time period) operational emissions with certified carbon credits. The activities we measured include (list activities). Ekos offsets grow and protect forests in New Zealand and the Pacific Islands and help to deliver climate resilience, waterways protection, erosion control, biodiversity conservation and community economic development.

We have estimated our 2019/2020 business operations carbon footprint using Ekos' ¹lite online tool. The activities we measured include:

- Purchased electricity (Kw/h)
- Transmission and distribution losses (Kw/h)
- Indirect business-related emission factors (working from home) (days per year)
- Travel
 - Passenger vehicle - private (km)
 - Passenger vehicle - taxi
 - Passenger bus
 - Air travel (passenger km's travelled) – 100% offset at purchase
 - Accommodation (paid nights)
 - Freight - Road (tkm).

Understanding our business' footprint is an essential first step for managing and reducing our footprint. We will keep you updated with our progress on decarbonising our business.

Community

In the 2019/2020 year we provided sponsorship to KidsCan in Northland, Bay of Plenty, Taranaki, Wellington and Canterbury and also purchased our team and client meeting lunches through Eat My Lunch.

¹ Lite Carbon footprint measurement